

## **Revised Disciplinary Policy**

The St. Charles staff has modified the existing disciplinary protocol with input from the School Committee. Students who repeatedly choose to disregard the rules are not changing their behaviors because the lunch detentions simply aren't a threat or deterrent for them. The St. Charles staff has spoken at length about the need for after-school detentions for students who are repeatedly disrupting the learning environment of other students.

### **The protocol is as follows:**

Step 1 - After a student has received 3 lunch detentions during the course of a semester, they will receive an after-school detention. It will be served from 3:30-4:30 on either a Tuesday or Thursday, depending on the day the detention was earned. The parents will be given at least one day's notice prior to detention so transportation can be arranged.

Step 2 - If the behaviors continue and a further detention is earned (5<sup>th</sup> one) in the same semester, the student will receive another after-school detention and need to be present for a conference with the teacher(s) involved and his/her parents.

Step 3 - The detentions will continue to be after-school until the 7<sup>th</sup> one is earned. At this point, the student will serve an in-school suspension.

The middle school teachers will keep track of checks given to students. Every 5<sup>th</sup> check warrants a detention. Each student will have a fresh start on the date progress reports are issued and on the commencement date of a new quarter.

**Please refer to the back of this page for the criteria for disciplinary checks.**

After-school detentions are not study halls. The student will be assigned enrichment materials to be completed by a given due date. The teacher(s) who give the detention will determine the assignment and due date.

It is our hope as a school community, we can set forth an effective and fair disciplinary plan to deter repeated delinquent behavior.

**EFFECTIVE IMMEDIATELY.**

## **CRITERIA FOR DISCIPLINARY CHECKS**

The criteria\* for disciplinary checks is as follows:

1. Any behaviors that create class disturbance and/or disruption.
2. Repeatedly off task.
3. Disrespect toward a teacher or classmates – i.e. arguing, challenging staff authority, etc.
4. Inappropriate language.
5. Miscellaneous but not limited to: gum chewing, multiple dress code violations and other issues as deemed inappropriate per principal / teacher discretion.

\* In most instances, students are given a minimum of (1) warning prior to issuance of a check mark.

Positive reinforcement incentives to reward good behavior are developed and implemented by classroom teachers.

The disciplinary policy will be reviewed by the staff at the end of each quarter for possible modification as needed.