

Final Version of the Updated St. Charles Parish School Dress Code Policy—Applicable Beginning the 2013-2014 School Year
(As Approved by the School Commission on May 21, 2013)

DRESS CODE VALUES STATEMENT

The Dress Code of St. Charles Parish School is intended to reflect and be supportive of our Mission, Philosophy, Goals and Objectives set forth at the beginning of this Handbook. In Choosing Christ, our school Dress Code will manifest Christian values, including modesty, dignity and respect for others. The Dress Code will contribute to each student’s positive self-image and help foster self-esteem and pride in one's appearance. In helping students achieve their fullest academic potential, the Dress Code will lessen distractions in the classroom setting. To create a school climate of unity and acceptance of all individuals, the Dress Code will seek to minimize competition between students due to clothing. Consistent with Catholic Social Teaching, our Dress Code will be sensitive to the financial burden that clothing places on families.

While the school staff partners with you to enrich the spiritual, intellectual, social, moral, physical and personal knowledge of your children, as parents you have the primary responsibility to ensure that your children come to school each day wearing only clothing that is permitted by this Dress Code. While we have attempted to be as comprehensive and as clear as possible as to what is and is not permitted under our Dress Code, from time to time interpretive or other questions may arise. The Principal (as supported by the school staff) has full discretion to ultimately determine any matter under this Dress Code.

The following Dress Code requirements apply to students in grades 5K – 8th. It is optional for students in grades 3K and 4K.

DRESS CODE FOR GRADES 5K – 8TH

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Pants	<ul style="list-style-type: none"> • School Uniform-Type Plain Dress Pants • Cotton/Cotton Blends/Twill/Poplin • Solid Navy or Khaki • Regular or Elastic Waistbands • Pleated or Flat Front 	Same as Girls	<ul style="list-style-type: none"> • Baggy, Oversized, Bellbottoms or Tight Fitting/Skinny Pants • Pants Worn Below the Waistline • Any Embellishment on Pants (e.g., Outlined Pockets; Contrasting Stitching; Loops, Rivets, Chains, Zippers or Pockets on Pant Legs) • Jeans/Denim/Corduroy/ Nylon/Sweatpants • Capris • Drawstrings 	<ul style="list-style-type: none"> • Added reference to “School Uniform-Type” • Specified fabrics; eliminated corduroys • Eliminated color options of black and stone • Clarified that either pleated or flat front, regular or elastic waistbands, are acceptable • Eliminated capris as an option • Added items to list of Not Permitted

Comment [JED1]: This Values Statement is a new addition to our dress code policy.

Comment [JED2]: This section is substantially reformulated and changed from our prior dress code policy. The last column is intended to highlight the primary changes from prior policy for each category.

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Shirts/Blouses	<ul style="list-style-type: none"> • Long or Short Sleeved Collared Shirts/Blouses (i.e., polo, dress, turtleneck or mock turtleneck) • Cotton/Blends/Knit • Solid White, Navy or Red • 5K-5th—Shirts/Blouses Must be Tucked in So Belt or Waistband Shows • 6th-8th—Shirts/Blouses are Encouraged to be Tucked in So Belt or Waistband Shows 	Same as Girls	<ul style="list-style-type: none"> • Oversized, Bulky or Tight Fitting Shirts/Blouses • Logos/Insignias (with the exception of the St. Charles approved left chest logo on any shirts/blouses the school makes available through an approved retailer such as Lands' End) • See-Through Fabrics • Sleeveless Shirts • Shirts Lacking Collars • Any Embellishments on Shirts (e.g., Decorative Trim, Printing, Ribbing) • Layering of Shirts (e.g., Long Sleeved Shirt Worn Under a Short Sleeved Shirt) • Shirts Not Long Enough to Tuck In 	<ul style="list-style-type: none"> • Eliminated dark forest green color option • Specified fabrics • Modified the written tuck in policy for students in 6th-8th grades to encourage, rather than require, that shirts/blouses be tucked in • Added items to list of Not Permitted
Skirts/Jumpers	<ul style="list-style-type: none"> • School Uniform-Type Plain Dress Skirts/Jumpers • Cotton/Polyester/ Blends • Solid Navy, Solid Khaki or Lloyd Plaid • Lloyd Plaid Skirts may only be purchased at the Uniform Place, 811 N. 68th St., Milwaukee, WI, phone (414) 258-7888 • Pleated or Unpleated • Girls Wearing Skirts/Jumpers are Encouraged to Also Wear Tights, Bicycle Shorts or Leggings Under the Skirt/Jumper 	Not Applicable	<ul style="list-style-type: none"> • Skirts/Jumpers More Than 2 Inches Above the Knee or Longer than Below the Knee • Tight Fitting Skirts/Jumpers • Skirts Worn Below the Waistline • Any Embellishments on Skirts/Jumpers • Jean/Denim/Corduroy/ Nylon/Sweat Skirts/Jumpers 	<ul style="list-style-type: none"> • Added reference to “School Uniform-Type” • Specified fabrics • Added color option of solid khaki • Clarified that pleated or unpleated skirts/jumpers are acceptable • Added encouragement for girls to wear tights, bicycle shorts or leggings under skirts/jumpers • Created list of Not Permitted items

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Shorts/Skorts (April 15 – October 15 Only)	<ul style="list-style-type: none"> • School Uniform-Type Plain Dress Shorts/Skorts • Cotton/Cotton Blends/Twill/Poplin • Solid Navy or Khaki • Regular or Elastic Waistbands 	Same as Girls	<ul style="list-style-type: none"> • Wearing Shorts/Skorts on Mass Days • Shorts/Skorts More than 2 Inches Above the Knee or Longer than Below the Knee • Baggy, Oversized or Tight Fitting/Skinny Shorts/Skorts • Shorts/Skorts Worn Below the Waistline • Any Embellishment on Shorts/Skorts (e.g., Outlined Pockets; Contrasting Stitching; Fringe; Loops, Rivets, Chains, Zippers or Pockets on Short Legs) • Drawstrings • Jean/Denim/Corduroy/ Nylon/Sweat Shorts/Skorts 	<ul style="list-style-type: none"> • Extended the time period to be able to wear shorts/skorts • Added reference to “School Uniform-Type” • Specified fabrics; eliminated corduroys • Eliminated color options of black and stone • Clarified regular or elastic waistbands are acceptable • Added items to list of Not Permitted
Sweaters	<ul style="list-style-type: none"> • School Uniform-Type Plain Vests, Cardigans, Crew Necks and V-Necks Sweaters • Knit Cotton and Blends • Must be Worn Over a Collared Shirt • Solid White, Navy or Red 	Same as Girls	<ul style="list-style-type: none"> • Oversized, Bulky or Tight Fitting Sweaters • Logos/Insignias (with the exception of the St. Charles approved left chest logo on any sweaters the school makes available through an approved retailer such as Lands' End) • Any Embellishments on Sweaters (e.g., Decorative Trim) • Velour/Chenille • Hoods 	<ul style="list-style-type: none"> • Eliminated dark forest green color option for sweaters • Specified fabrics • Added items to list of Not Permitted

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Fleece Jackets	<ul style="list-style-type: none"> • School Uniform-Type Full-Zip Fleece Jacket Available Through an Approved Retailer such as Lands' End • Must have St. Charles Approved Left Chest Logo on Fleece • Solid Black Only 	Same as Girls	<ul style="list-style-type: none"> • Partial or No-Zip Fleece Pull-Over • Jackets Made of any Material Other Than Fleece • Any Color Other than Black • Black Fleece Without St. Charles Approved Logo on Left Chest • Black Fleece Purchased From Other Than an Approved Retailer • Any Logos/Insignias on Black Fleece other than St. Charles Logo 	<ul style="list-style-type: none"> • Eliminated the option of sweatshirts • Added this fleece option, which has not been specifically permitted in the dress code previously
Belts	<ul style="list-style-type: none"> • Encouraged, But Not Required to be Worn, with Belt Loops • Leather, Faux Leather or Ribbed Cotton • Solid Navy, Black or Brown 	Same as Girls	<ul style="list-style-type: none"> • Any Embellishments on Belts (e.g., Decorative Trim) • Cutting Belt Loops Off of Pants 	<ul style="list-style-type: none"> • Added encouragement language and made clear not required • Specified belt materials • Added items to list of Not Permitted
Socks/Tights	<ul style="list-style-type: none"> • Socks/Tights Must Always be Worn • Socks Must be Visible Above Shoes • Small Logo/Insignia on Socks Acceptable • Solid White, Navy or Black 	Same as Girls	<ul style="list-style-type: none"> • Two or More Tone Socks • Any Embellishments on Socks • No Show Socks 	<ul style="list-style-type: none"> • Made clear socks are required • Added reference to tights • Eliminated red and dark forest green color options • State that small logo/insignia is acceptable • Specified certain socks as not permitted
Leggings/Bicycle Shorts	<ul style="list-style-type: none"> • To be Worn Under Skirts and Jumpers Only • Leggings Must be Ankle Length • Solid White, Navy or Black 	Not Applicable	<ul style="list-style-type: none"> • Bicycle Shorts That are Visible Below Skirt/Jumper • Any Embellishments on Leggings or Bicycle Shorts • Lace 	<ul style="list-style-type: none"> • All new

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Footwear	<ul style="list-style-type: none"> • Non-Marking Dress or Athletic Shoes • Safe and Practical for School and Playground Use • Any Shoelaces Must be Properly Tied 	Same as Girls	<ul style="list-style-type: none"> • Boots of Any Kind (e.g., Fashion, UGG, Winter, Hunting) in the Classroom • Open Toed/Sandals/Flip-Flops • Clogs/Crocs/Open Back/Heel Straps • Platforms • Heels of More than 1½ inches • Moccasins/Slippers • Heelies/Rollers 	<ul style="list-style-type: none"> • Made clear what is permitted • Added items to list of Not Permitted
Undergarments	<ul style="list-style-type: none"> • White Undergarments or Otherwise Not Visible Through Blouse/Shirt 	<ul style="list-style-type: none"> • If Worn, Solid Plain White Short-Sleeved Undershirts 	<ul style="list-style-type: none"> • For Boys, Any Color of Undershirt Other Than White • Any Writing/Graphic/Print on Undershirts/Undergarments 	<ul style="list-style-type: none"> • Added reference to girls undergarments
Cold Weather Attire	<ul style="list-style-type: none"> • Expected to Dress for Warmth (e.g., Hats, Mittens/Gloves) • Students with Snow Pants Can Play in Snow • Outdoor Boots to be Worn When Play Area is Wet, Muddy or Snow-Covered (and Changed Prior to Entering Classroom) 	Same as Girls		<ul style="list-style-type: none"> • All new
Makeup/Finger Nail Polish			<ul style="list-style-type: none"> • Any Makeup • Any Lipstick or Lip Gloss • Any Finger Nail Polish • Fake Nails • Cosmetics Brought to School 	<ul style="list-style-type: none"> • Added items to list of Not Permitted
Jewelry/Piercings/Tattoos	<ul style="list-style-type: none"> • Simple Jewelry Permitted • Stud Earrings on a Post 	<ul style="list-style-type: none"> • Simple Jewelry Permitted 	<ul style="list-style-type: none"> • Piercings of Any Kind on Boys or Girls (With the Exception of Earlobes for Girls) • More than one Stud Earring Per Girl's Earlobe • Dangling or Hoop Earrings • Distracting Jewelry • Jewelry That Presents a Safety Hazard • Visible Tattoos or Body Art 	<ul style="list-style-type: none"> • Reference changed from post earrings to stud earrings • Added items to list of Not Permitted

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Hair	<ul style="list-style-type: none"> • Clean, Neat, Combed/Brushed and Out of Eyes • Simple Headbands or Hair Accessories Permitted 	<ul style="list-style-type: none"> • Clean, Neat, Combed/Brushed and Out of Eyes 	<ul style="list-style-type: none"> • Dyed/Colored/Tinted/ Highlighted Hair • Hair that Covers the Eyes • Boy's Hair Longer Than Collar Length • Distracting Hairstyles, Haircuts or Hair Designs (e.g., Mohawk, Zig-Zag) • Distracting Headbands/Hair Accessories 	<ul style="list-style-type: none"> • Added reference to clean and combed/brushed hair • Added reference to headbands/hair accessories • Added items to list of Not Permitted
Hats/Caps/Hoods			<ul style="list-style-type: none"> • Hats/Caps/Hoods in the School Building 	<ul style="list-style-type: none"> • None
Eighth Grade Privilege	<ul style="list-style-type: none"> • At the Discretion of the Principal, 8th Grade Students May Wear as Dress Code Compliant an Article(s) of Clothing Determined by the Principal 	Same as Girls		<ul style="list-style-type: none"> • Permitted in practice but language is new
Scouting Days/Events	<ul style="list-style-type: none"> • Appropriate Scouting Attire May Be Worn (With All Other Clothing Items Complying with the Dress Code) on Scout Meeting and Scout-Related Special Event Days 	Same as Girls		<ul style="list-style-type: none"> • Permitted in practice but language is new
School Concert Evenings/Dress Up Days	<ul style="list-style-type: none"> • Your Best Dress Clothes (Applying the Values Statement Above) but No Less Dressed Up Than Dress Code for a Regular School Day Applying All of the Dress Code Rules • Students Blouses/Shirts Must be Tucked In 	Same as Girls	<ul style="list-style-type: none"> • Attire Permissible for Dress Down Days or Spirit Wear Days • Skirts More Than 2 Inches Above the Knee (e.g., Mini Skirts) • Body Hugging Skirts • Tight fitting Blouses/Shirts or Skirts • See-Through Fabrics • Footwear Not Befitting the Occasion • Tank Tops, Crop Tops, Cami and Spaghetti Type Blouses/Shirts 	<ul style="list-style-type: none"> • Added reference to Applying Values Statement • Added minimum standard of regular Dress Code Day, including all students tucking in shirts/blouses • Made clear certain items are not permissible

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Mass Days	<ul style="list-style-type: none"> • Dress Code Applies, with Exceptions Noted in the Not Permitted Column • Students Blouses/Shirts Must be Tucked In 	Same as Girls	<ul style="list-style-type: none"> • Shorts/Skortos • Use of Any Dress Down Passes 	<ul style="list-style-type: none"> • Emphasized dress code applies, including all students tucking in shirts/blouses • Added use of dress down passes as Not Permitted on Mass Days
Dress Down Days (as Scheduled by the Principal or Via Dress Down Passes)	<ul style="list-style-type: none"> • Non-Dress Code Compliant Clothing Allowed That is Appropriate to a Learning Environment (Applying the Values Statement Above) • Examples of What is Allowed Includes Jeans, T-Shirts, Sweatshirts (Including with Hoods but the Hood Must be Down), Athletic Pants with Team Logos and Fashion Boots • Dress Code Requirements Regarding Makeup/Finger Nail Polish, Jewelry, Piercings, Tattoos, Hats, Caps and Hair Continue to Apply on Dress Down Days 	Same as Girls	<ul style="list-style-type: none"> • Anything with Inappropriate or Offensive Wording, Designs or Graphics (e.g., Referencing Liquor, Beer, Drugs, Gangs, Violence, Weapons or Sex) • Baggy, Oversized or Tight Fitting/Skinny Clothing • Sleeveless, Tank Tops, Crop Tops, Cami and Spaghetti Type Blouses/Shirts • See-Through Fabrics • Skirts More Than 2 Inches Above the Knee • Open Toed/Sandals/Flip-Flops/Clogs/Crocs/Open Back/Heel Strap Shoes 	<ul style="list-style-type: none"> • Added reference to Applying Values Statement • Added items to list of Not Permitted
Spirit Wear Days (as Specified on the School Calendar or Otherwise Scheduled by the Principal)	<ul style="list-style-type: none"> • Students are Encouraged to Wear St. Charles Athletic or School Logo Wear Purchased Through School Spirit Wear Sales on Designated Spirit Wear Days (e.g., T-Shirts, Sweatshirts, Fleece all with St. Charles Logo) • If School Spirit Wear is Worn, Dress Down Rules Apply to the Student • If School Spirit Wear is Not Worn, Regular School Day Dress Code Rules Apply to the Student 	Same as Girls	<ul style="list-style-type: none"> • Being out of School Uniform if No Spirit Wear is Worn 	<ul style="list-style-type: none"> • All new

Item	Girls	Boys	Not Permitted	Primary Changes from Prior Policy
Field Trip Days	<ul style="list-style-type: none"> Regular School Day Dress Code Applies Unless Otherwise Specified by the School Staff 	Same as Girls	<ul style="list-style-type: none"> Depending on the Attire Specified for the Field Trip, any Attire that Does Not Comply with the Dress Code Provisions for Regular School Days, Dress Down Days or Dress Up Days 	<ul style="list-style-type: none"> Applying default of regular school day dress code being applicable to Field Trips unless otherwise specified Attire not permitted is that outside of the provisions for regular school days, dress down days or dress up days, as the case may be

A few words about some of the terminology we use in this Dress Code:

- “School Uniform-Type” means clothing found in the school uniform areas of retail stores or on their websites. Retailers who have school uniform areas/websites include Lands' End, Gap, Walmart, Target, Kohl's, Sears, JC Penny and Old Navy. So that you can take advantage of sales or other discounts and manage clothing cost, St. Charles does not require you to purchase clothing from a particular retailer, with the exception of the Lloyd Plaid Skirts and Jumpers, which must be purchased from the Uniform Place, and the Black Full-Zip Fleece with the St. Charles left chest logo, which must be purchased from an approved retailer such as Lands' End. Lands' End does have a website with various approved uniform attire for St. Charles which can be found at www.landsend.com/school using our preferred school number 900140401. In addition, St. Charles Home & School Association does sponsor a uniform swap prior to the start of the school year. It is important to note though that many clothing items in the uniform section of retailers do not comply with our Dress Code policy, so please carefully review our policy before purchasing clothing from a retailer’s uniform area/website.
- “Navy” means dark blue, not shades such as royal blue or light blue.
- “White” means true white, not shades such as off-white, ecru or cream.
- “Red” means true red, not shades such as maroon or burgundy.
- “Khaki” means a tan color, not olive green or gray.

Torn, frayed, faded or dirty clothing may not be worn at any time, including Dress Down Days.

DRESS CODE VIOLATIONS

Determination of whether a student is in/out of compliance with the school Dress Code will be at the discretion of the Principal, as supported by the school staff. Depending upon the nature of the Dress Code violation, a student may be asked to change into appropriate clothing that the school has on hand or at times it may be necessary for the Principal or school staff to call the student's parents to request that a parent promptly bring appropriate clothing to the school so that the child can be in conformity with the school's Dress Code. As appropriate, a notification will be

Comment [JED3]: This definition section is a new addition to our dress code policy.

Comment [JED4]: The primary changes to the Violations section of the dress code are: highlighting the authority of the Principal and staff on dress code compliance and enforcement matters; noting that a student may be asked to change into appropriate clothing the school has on hand; and providing that loss of dress down day or spirit wear day privileges may be used to help enforce the dress code.

sent home to parents informing them of their child's Dress Code violation(s), an example of which is below. This notice must be signed and returned to your child's teacher. **Students who have repeat violations of any provisions of the Dress Code are subject to detention, the loss of Dress Down Day or Spirit Wear Day privileges or other appropriate consequences at the discretion of the Principal, as supported by the school staff.**

PARENT NOTIFICATION OF DRESS CODE VIOLATION

Student Name: _____ Date: _____

Violation of the St. Charles School Dress Code was found in the following:

-] Shirt/Blouse _____
-] Untucked Shirt _____
-] Pants _____
-] Skirt/Jumper _____
-] Sweater/Fleece _____
-] Accessory _____
-] Other _____

Success of the Dress Code requires the cooperation of everyone. Thank you for your immediate attention to this matter. This notice must be signed and returned to your child's teacher the **next** school day. **Students who have repeat violations of any provisions of the Dress Code are subject to detention, loss of Dress Down Day or Spirit Wear Day privileges or other appropriate consequences at the discretion of the Principal, as supported by the school staff.**

Teacher signature: _____

Parent signature: _____

PHYSICAL EDUCATION DRESS CODE

Students in grades 5-8 are expected to change for PE.

Shoes: Shoes that are activity appropriate are needed for each individual student's safety. Tennis, cross training, running, and basketball shoes are all examples of acceptable shoes. Boots of any kind or shoes that are not activity appropriate are not permitted. All students in grades 5K -2nd are encouraged to have a change of shoes while inside for PE. All shoes should be in good working order and be non-marking. Any student on a given day not having appropriate shoes for the gym will not be allowed to participate in PE classes inside.

Socks: For the safety, well-being, and comfort of each student, socks are to be worn.

Comment [JED5]: The primary changes to the Physical Education section of the dress code are: changing from 4th to 5th grade the point in time when students are expected to change for PE (that is our current practice); encouraging (rather than requiring) students in 5K to 2nd grade only to have a change of shoes for gym; making clear that if a student does not have appropriate shoes for the gym on a day when PE is inside, they will not be allowed to participate; requiring t-shirts to have sleeves; and providing additional guidance on the length of shorts.

Shorts: The type of shorts which can be worn during PE shall be: no higher than mid-thigh (i.e., shorts should not be higher than the tips of the student's fingertips when their arms are resting at their side); be loose fitting; may be plain, have an athletic team logo, or have Nike, Adidas, Reebok, or any other shoe endorsement on them.

Sweat Pants or Active Wear Pants: When outside during cooler temperatures, sweat pants, active wear pants, or cotton pants (a.k.a. pajama pants) are allowed.

T-Shirts: T-Shirts must have sleeves. Plain T-shirts or T-shirts with the St. Charles logo are preferred. T-Shirts with athletic team logos are allowed. Tank tops and sleeveless shirts are not allowed.

Long Sleeved Shirts: During cooler weather, clothing which has long sleeves is allowed. The same rule applicable to T-shirts applies to clothing with long sleeves.

Hats: Students that have a sensitivity to sunlight (e.g., experience headaches from activity when exposed to long periods of sunlight) are allowed to wear hats during PE when outside. Baseball hats are preferred. Approval from the teacher must be given, which can be handled by a parent forwarding a note to the teacher explaining the circumstances.

Personal Hygiene: Students in 5th grade and up are encouraged to use deodorant.

General PE Dress Guidelines

1. All clothing shall be clean and in good repair. Cut off clothing is not allowed.
2. Students should bring clothes for PE in a separate bag, which will hold the clothes for school during class, and will keep them separate from other student's clothes.
3. Clothing worn should be comfortable for activity.
4. Any clothing item with inappropriate or offensive wording, designs or graphics (e.g., referencing liquor, beer, drugs, gangs, violence, weapons or sex) is not permitted.